

Trustee Candidate Pack

July 2025



**Hull
Women's
Aid** Est 1975

Welcome from Chair & CEO

Welcome to Hull Women's Aid Recruitment Pack and thank you for your interest.

HWA is celebrating it's 50th year as a registered charity and we are keen to expand our Trustees. We are looking for at least 5 additional Trustees with expertise in business development, finance, marketing, charity law, social housing and HR.



Background

Hull Women's Aid is a well established organisation and an integral part of the voluntary sector in Hull. Nationally it was one of the early refuge groups set up in the early seventies and supported the establishment of the Women's Aid Federation of England in 1974.

We now run a 13 bed refuge and a separate 3 bed property for larger families. We provide wrap around care to the women and children in the refuge and support them to move on to their own property when they are ready. We provide outreach support to women in the community, hostel support to women in temporary accommodation (as the demand for the refuge is too high), and provide services to children and young people impacted by domestic abuse. We run support groups, drop ins, run a live chat and 24/7 Helpline with experienced staff, and deliver education and training (including to companies and businesses).

Strategy & Impact

In 2023/4 we provided safe accommodation to approximately 40 women and their children. We receive 2500 calls per year on our helpline. We supported 292 women in their homes or hostel accommodation and our children and young people service supported 247 children and young people.

We are currently commissioned to provide 4 areas of support - refuge accommodation, outreach support, hostel support and children and young people services.

In addition we provide a 24/7 helpline and specific work with teenage girls through project grants.

Our Impact

Our services support women and their children through trauma, recovery, and rebuilding their lives. We know that 1 in 4 women experience domestic abuse in their lifetime. We know 44% of children living with domestic abuse are also directly abused. 18% are physically injured. The long-term effects of this trauma can last a lifetime. That is why our children's services are so critical.

On average, one to two women are killed by a current or former partner every week in the UK. We also know that leaving an abusive relationship is the most dangerous time for many women. A further 98 suspected suicides relate to women following domestic abuse - women who felt they had no way out, however it is thought that this might be as high as 3 women a week.

Hwa board of trustees

Chair - Joanna

Joanna has been a Trustee for 8 years. She is a registered social worker with 30 + years of children's social care and management. She has worked in the family courts for CAFCASS and was the vice chair of MARAC.

Vice Chair - Judith

Judith has been a Trustee for 27 years. She is former social worker and manager and is dedicated to empowering women and protecting children.

Secretary - Anjali

Anjali is a GP. She has good knowledge of DA and safeguarding . She has been a Trustee for 5 years.

Treasurer - Deborah

Deborah is an accountant and is unfortunately unable to remain as a Trustee.

Other Trustees have a variety of experiences - banking sector, medical negligence lawyer, academic in women studies, NHS manager, experience in governance and audit.

Specific expertise requirements

FINANCE - We are looking for someone willing to become our Treasurer with appropriate finance knowledge.

BUSINESS DEVELOPMENT - We are looking for someone with business acumen who could lead on developing a social enterprise model as a sustainable revenue stream.

HR - We recognised we could benefit from a Trustee with HR knowledge and expertise to support the board with all things HR and employment law.

MARKETING - We are developing a marketing, PR and communication strategy and would benefit from a Trustee with this knowledge and expertise.

HOUSING EXPERT - We are considering expanding our housing provision but need a Trustee with professional knowledge of social housing , housing legislation and regulation, and property management

CHARITY LAW -We would benefit from a Trustee with experience in legal and policy matter relating to non- profit charity sector.

SENIOR LEADERSHIP - We are looking to identify a Chair of Trustees in 2026 who has strategic leadership, a commitment to HWA mission and the drive to take HWA into the next chapter.

Next Steps

If you are interested and would like an informal or confidential chat about what the role involves, please contact Sian at admin@hullwomensaid.org who will put you in touch with the Chair or CEO.

Your application should be sent to Sian at admin@hullwomensaid.org.

We hope to interview candidates over the summer with a view to welcoming you at the board meeting on 30th September 2025.



*We are a welcoming and engaging Board of Trustees
who recognise we need to expand our expertise.*

We are looking forward to hearing from you!

Thank You



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