

# forum



**COMMUNITY  
INCLUSION**



## **April – June 2025 Quarterly Report**

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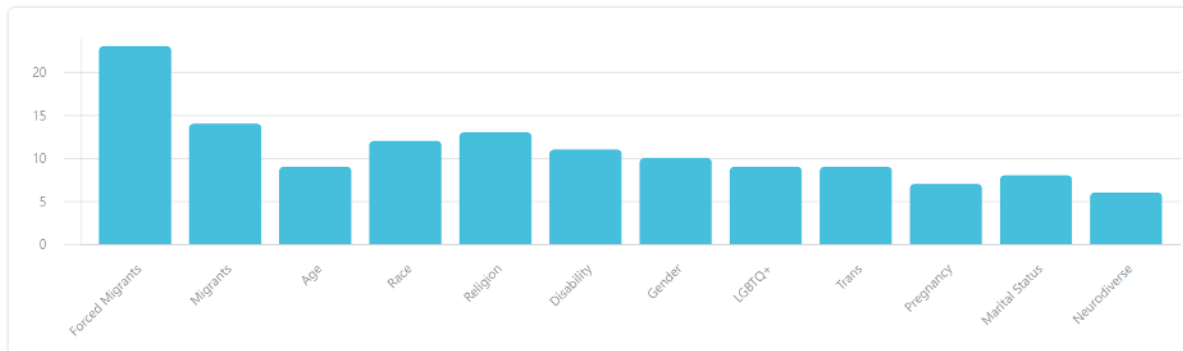
## 01 *Highlights*

- Inclusion work takes time, energy, and focus. the project continues the commitment in protecting the time of people involved in having an input in the project outcomes that will benefit vulnerable communities.
- Commitment in embing inclusion as part of everyone's role, rather than an 'add- on'
- The project is looking to empower people, sustain momentum, and show that inclusion isn't just a side project, but something that organisations should value deeply.
- It has been very positive to see Interfaith spaces growing and taking shape in the city, special work shape by HERI (Hull and East Riding Interfaith)
- Togetherness and collaboration in events during Refugee Week
- Advocacy work from Central Ward Counsellor at Hull City Council to change mindsets nationally. Hull city council influencing change nationally

# 02

## Event Facilitation

Count  
30



30 Overall year 2025. 14 on this quarter, predominantly on Forced Migrant/ Migrant/ Race/ Religion

### APRIL:

#### 1. Lived Experience Interview Humberside Police - Refugee Week

Facilitated the introductions of a person with Forced Migrant lived experience and Humberside Police with a Positive Action Officer. The Force was looking for lived experience to take part in a podcast series that are training the force to inform about Refugee lived experience during Refugee Week and raise awareness. The interview will be taken part in June and it will be shared widely within Humberside Police.

#### 2. Accessing training and services

Facilitated the introductions of Community Vision and their Scams training for communities and the Ukrainian community which has been targeted with this type of crime in high numbers. Supported the communication and introductions of Home Office Regional representative with Ukrainian Community to support with complex case work due to recent changes in Immigration status law for Ukrainian community.

3. Festival of Community and Languages Co-production meetings  
Facilitated co-production space to plan the Festival of Community and Languages, resolved questions offered guidance and support in regards of what to plan to deliver on the day.
4. Independent Custody Visit Scheme and use of Interpreting resources with volunteers.  
Consultation in how to use translation tools for volunteers during visits.
5. Healing Pockets Train the Trainer  
Met with a member from the community who is interested in having the train the trainer offers to deliver the Healing Pockets workshop for communities, introductions and share outline of train the trainer offer, shared feedback and suggestions for amendments to continue co-production of the resources that can be tailored to community's needs. Invitation for future events to continue evaluation and explore shadowing training days to confirm participation in the future.
6. Welcome House Partnership manager and Hull CVS  
Introductions with Hull CVS and Welcome House to offer volunteer coordinator support and explore other training opportunities.
7. Cultural Awareness sessions for Local Authority  
Shared with Local Authority Equality Officer Cultural Awareness training sessions opportunities with IOM (International Organization for Migration), Officer shared widely with Development and Learning Team in the Council. The project supported with resolving questions in how to access the sessions and how to tailor some in the future if there is an interest in booking more sessions online/face to face.
8. IMIX Media and Lived experience Forum  
introductions with Imix Media and Lived experience Forum coordinator to work in future collaboration to myth bust information about Lived experience from multiple unmet needs communities and VAWG (Violence Against Women's and Girls) strategy agenda.
9. Hate Crime Reporting Centres Drop-in  
Co-production Meeting to discuss moving forward with HCRC project. Discussed training materials and event launch
10. Paragon ID Local Industry and positive impact in Environment.  
Through outreach work with Ukrainian community in Hull, we explore to meet the Paragon Manufactory staff members in the warehouse which have been providing donations of boxes to the community to be able to ship essentials in the conflict zone back in Ukraine, their community leader introduce us with the staff members to explore if they could be open to offer their resources widely to the VCSE sector, they accepted this with a positive approach and we are advertising the resources that they can offer that could benefit to the VCSE sector through our newsletter. This will be having a positive Environmental

impact which will be alongside one of the outcomes for the Community Plan for the city.



11. Targeted Youth Support Team and supporting Unaccompanied Children seeking Asylum

Facilitated the introductions of Targeted Youth Support Team at the Hull City Council to connect with local VCSE sector supporting Unaccompanied Children seeking Asylum to explore wellbeing sessions (arts, sports, socials) to impact positively with their mental health.



# 03

## Events attended & Delivered

### DELIVERED

#### - Hull ESOL network March & May

March Guests: University of Hull – Health research and Mathew's Hub

May Guests: Community safety Partnership – Partnership Manager, Kompasi Project and Yoruba community



May event hold at Hull Training & Adult Education Centre

- Festival of Community and Languages



The Hull Festival of Community and Language is an event that celebrates cultural diversity and language learning in Hull. It features performances, cultural displays, and opportunities to explore different languages. Co-produce with Hull ESOL network.

- BBC Your questions March – discussion

<https://www.bbc.co.uk/news/articles/cjev2p34vzo>

Facilitated introductions with Imix media and VCSE sector supporting migrants/ forced migrants to discuss about having an input on the questions that public could be ask in this engagement opportunity with BCC, exploring building confidence and how to respond to media.



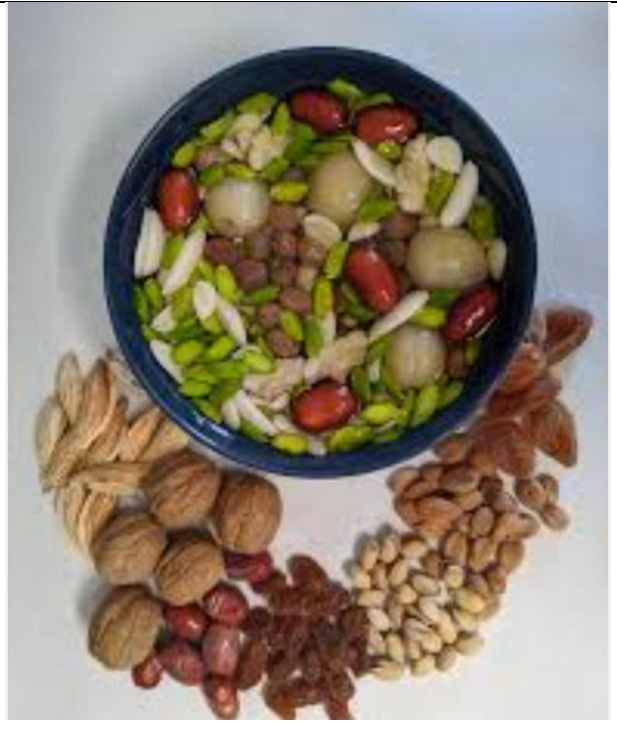
- Safeguarding network meetings ( total of 2) VCSE / Community Leaders & Safeguarding Partnership March & May

The project facilitated a couple of opportunities to open a space where decision makers/ service providers and multicultural communities a total of 25 meet to be able to explore a space to have difficult and informative conversations to explore the challenges of safeguarding systems and how to support multicultural communities, the session has concluded with moving forwards with future spaces to continue conversation and start to shape its form.

### ATTENDED: 18 TOTAL EVENTS

Hate Crime Custody Panel	Humberside Police
Biting Point - How can we be good in a world that makes ...	Middle Child
Mayoral Hustings	HANA
Addressing Neighbourhood Crime and Antisocial behavio...	Community Safety Partne...
Yoruba Ale Ariya event	Yoruba Community Hull
Be Connected Meeting Age UK	Age UK
Humberside Police Communities Better Together Event	Humberside Police
Hull Multi Agency Prevent Meeting	Community Safety Partne...
Hull Tenants Forum	Hull City Council
Welcome House/ Refugee Council Refugee Week Celebrati...	Welcome House/ Refuge...
Summit Education Refugee Art Exhibition	Summit Education
Sanctuary Celebration Refugee Week	CIAC
Parent Carer Forum (Benefits Information)	Hull & ER PCF
Hull Tenants Forum	Hull City Council
Waffle	Waffle & Cooperation Hull

Nowruz event:

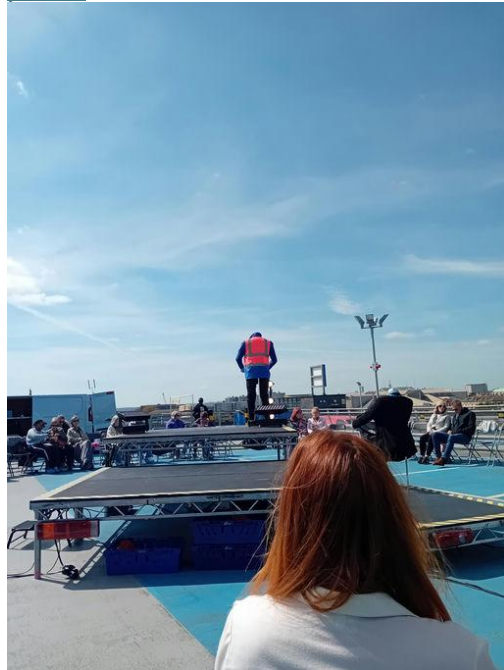


April 1<sup>st</sup> was the date when Hull Afghan Society organised their Nowruz event.

Looking for visibility and embracing new partners and attendees to be part of this special and important date for the community.

## Bitting point:

<https://www.visithull.org/whatson/biting-point/>



## Mayoral hustings



**HUMBER ALL NATIONS ALLIANCE INVITES YOU TO AN ENGAGEMENT WITH MAYORIAL CANDIDATES**

### MAYORAL CANDIDATES

Q&A ENGAGEMENT SESSION

Yorkshire Party  
Conservative Party
Labour Party  
Green Party
Liberal Democrats  
Reform UK



**8.APRIL**


**2025** ✨

**12NOON**


**44 Portland Street**  
**Hull HU2 8JX**

Email: [admin@hanaonline.org.uk](mailto:admin@hanaonline.org.uk) Tel: 01482491177 [www.hanaonline.org.uk](http://www.hanaonline.org.uk)

## Yoruba Ale Ariya event



**Yoruba Community in Hull**  
in collaboration with




## Happy Hour

*(Ale Ariya)*





**Featuring**



- Music • Games
- Comedy • Food







**6PM**  
**25TH APRIL**

**Ritz Bar, 17 Holderness Road, HU8 7NA**

**+447747266649**

## Tenant's Forum

### Tenants' Forum

Help to shape the future of Hull's Housing Service





If you think that services could be improved or you have suggestions on how we can combat problems in your area, why not come along to our next meeting?

**16 June 2025**  
**10am - 12pm at The Guildhall**

**Stock Condition Surveys and Damp & Mould**

**24 June 2025**  
**1pm - 3pm at The Guildhall**

**Building Safety and Cuckooing**

If you are interested and want to find out more, please contact the Tenant Participation Team on 01482 612 010. Alternatively, you can email: [tenant.resident@hullcc.gov.uk](mailto:tenant.resident@hullcc.gov.uk)



Working in partnership





WAFFLE : HU3 6PA

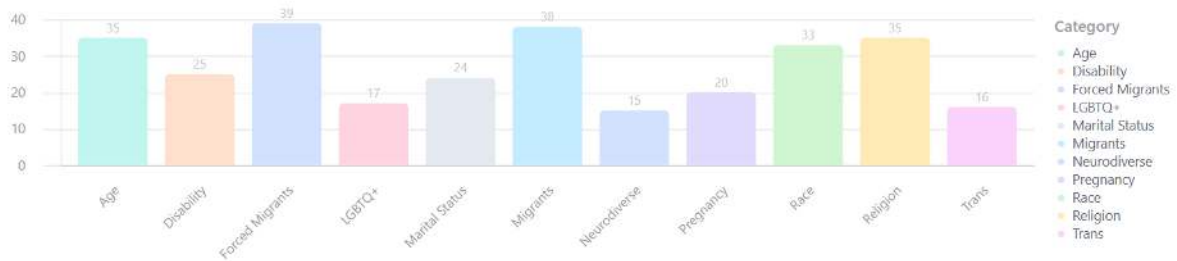
**Popup restaurant run by the community, for the community.** Pay-what-you-can, great music, great food, great company. A truly special place.



# 04

## Partnership Work

Categories Count



The project recognises the gaps in engaging with Disability and LGBTIQ+ /Trans community, the impact of recent wider social environment had increase the challenge in engaging with groups.

Outreach by Quarters



40% of the project delivery during this quarter is by outreach engagement, building relationships is a constant approach to achieve positive outcomes.



Total of 26 partnerships developed and maintained during this quarter, 40% of these were developed with services providers, as shown below

Breast Screen program NHS Inclusion	HAWA Support Meeting
HANA Stakeholders meeting	LA Safeguarding in Education/ Safeguarding for Communi...
Meeting Forum CIO and Yoruba L'ede Language Consulting	Early Help
TIC Hull	Child Sexual Exploitation Team- Humberside Police
Introductions NHS Humber and North Yorkshire Inclusion ...	East Riding Voluntary, Community, Faith and Social Enterpr...
Humberside Police Hull IAG	Humberside Police Hull IAG
Meeting with Welcome House Partnership Manager	Hull Multi Agency Meeting for Forced Migrants June
GamCare Forum Introductions	Citywide Team Neighbourhood Coordinators Meeting
HLC Equality, Diversity & Inclusion Newsletter introductions	Community Partnership meeting Welcome Ho...
Meeting Consultant University of Hull to discuss impact on...	Humber and North Yorkshire ICB/ NHS Assembly
Big Lunch partnership meeting	Hull Multi Agency Meeting for Forced Migrants
Nowruz celebration	Humberside Police Forced IAG
<input type="checkbox"/> Lived Experience Collective	
Ukrainian Community	

# 05

## New Referrals

The project does not deliver casework but there has been an important role to signposting individuals to access services that were not aware of while making introductions of the project during meetings and events.

The project made a total of 4 referrals as follows:

Referring Party Forum CIO  Referred Party Refugee Council / Hull Truck Theatre  Purpose of Referral Reduced isolation/ mental health	Referring Party Forum CIO on behalf of Afghan resident in Hull  Referred Party Toranj Tuition  Purpose of Referral Access to Higher Education/ Employability Advice
Referring Party RAST  Referred Party Forum CI Team  Purpose of Referral Social Prescribing/ Volunteering	Referring Party CIAC  Referred Party Forum on Behalf of Corner House  Purpose of Referral Immigration advice

Echoing voices for those who attend our events ...

- Safeguarding network meetings: It has been very helpful to have the Community Inclusion project supporting the facilitation of this type of space which agencies and communities have been looking to develop to be able to create a safe space to have difficult conversations and develop strategies to influence positive changes in those vulnerable communities which are most needed
- Thank you for the Community Inclusion project to facilitate introductions to attend spaces where we thought we could not belong before such as the Festival of Community and Languages, this will help with our confidence to be more visible.
- We appreciate the opportunity that the Community Inclusion project offers with expanding our capacity to be able to collaborate and participate during Refugee Week co-production meetings and to be able to develop a new event which will benefit the opportunity to raise awareness of such a sensitive but important subject.
- It continues to be difficult to see how the charity sector needs support to improve their staff and there are limited local opportunities which put a higher risk by very isolated communities, which depend on the support provided by these organizations as wider services won't be able to offer tailor support.
- It is important to update the terms of the immigration system when it comes to supporting migrant communities, as we are missing pieces and not understanding widely the gaps of the issues that the systems are creating to increase vulnerability in this group.
- Due to the recent political environment, it is obvious that marginalized communities are going to be less confident in trusting some services to access services which put these groups at higher risks.

## 07

## Challenges

- Scams for vulnerable communities in the increase, particularly on employment opportunities and immigration advice
- Challenges in accessing support services and education for Ukrainian community in recent times due to changes in visa scheme ( it has been very unstable for families who some members have their visas and the other ones in the same household are not entitled)
- Burnout from community leaders
- Lack of local availability in training provision for VCSE sector in management, volunteer management
- Economic crisis that bring challenges for isolated and vulnerable families
- While the EU maintains broad commitment to LGBTQ+ equality, in the UK trans rights are increasingly under threat. What felt like unstoppable progress in LGBTQ+ rights a few years ago now feels increasingly fragile. The UK has slipped to 22nd place in the Rainbow Index of LGBT rights, having topped the list just 10 years ago.
- In the workplace, significant challenges persist, with 39% of LGBTQ+ employees still feeling the need to hide their sexuality or gender identity at work, and 31% reporting they wouldn't feel comfortable reporting homophobic or biphobic bullying to their employer. These challenges multiply for those with intersecting marginalized identities. Many LGBTQ+ staff, particularly trans and non-binary colleagues, are fearful about what's next.

1. Humber and North Yorkshire Health and Care Partnership, Inclusive Language [videos](#)
2. Menopause in the work place : missing [potential](#)
3. Cancer champion handbooks: [Cancer-Champions-Handbook.pdf](#)
4. Changing minds on migration Praxis guidelines : [Let's drown out the lies about migrants and refugees — Praxis for Migrants and Refugees](#)
5. EDI newsletter HLC – calendar dates: <https://www.hlc-vol.org/2025/06/hlc-equality-diversity-inclusion-newsletter-july-2025/>
6. How to recognize Inclusion contribution in the work place to colleagues who stand-up during this difficult times:

### **No-Budget Ways to Recognise Inclusion Contributions**

Resource from: Inclusive employer

<u>Public appreciation in meetings or newsletters</u> Give team members a shout-out during team meetings, all-staff town halls, or via your internal newsletter or intranet, but make sure you are specific	<u>Certificates or awards</u> Design a formal or creative certificate of appreciation, signed by a senior leader, and present it at a team event, inclusion celebration, or end-of-year gathering.
<u>Personal thank-you from leadership</u> A thank-you message from a senior leader or executive, whether by email, video message, or a handwritten note, can go a long way.	<u>Peer-to-peer recognition</u> Empower colleagues to celebrate each other. Set up a simple system for peer nominations or informal recognition in team meetings or internal comms channels
<u>Opportunities for visibility</u> Offer platforms for people to share their work, such as speaking at team or department meetings, contributing to blogs or newsletters, or joining panels. This validates their efforts and helps amplify good practice. Just be mindful not to overburden people.	<u>Flexible or protected time</u> Recognize long-term commitment by protecting time in people's roles to pursue inclusion initiatives. This is especially helpful for staff network chairs, working group leaders or people undertaking specific inclusion activities (e.g. events/blogs) and can boost both morale and impact
<u>Wall of recognition or digital kudos board</u> Create a physical "wall of fame" in your office or a virtual kudos board on your intranet where thank-you messages and recognition can be shared and celebrated publicly.	



7. Hope no Hate radio postcad – latest report / vulnerability young male people:  
<https://www.buzzsprout.com/170425/episodes/17362974>
8. NHS Learning Hub: [Catalogue](#)

### INCLUSION DATES JULY – SEPTEMBER

<b><u>JULY</u></b> July 10 <sup>th</sup> : 30 years. Bosnian Genocide Memoria event July 10 <sup>th</sup> Celebrating of beginning of Buddha's teaching July 15 <sup>th</sup> Hull ESOL network July 18 <sup>th</sup> Nelson Mandela's Day July 20 <sup>th</sup> World Chess Day July 26 <sup>th</sup> Pride in Hull July 27 <sup>th</sup> Run for Palestine July 29 <sup>th</sup> Community Safeguarding (multicultural) focus group July 30 <sup>th</sup> World Day Against Trafficking	<b><u>AUGUST</u></b> August 12 <sup>th</sup> International Youth Day August 19 <sup>th</sup> World Humanitarian Day August 23 <sup>rd</sup> Slavery Remembrance Day August 28 <sup>th</sup> Community Safeguarding (multicultural) network meeting August 29 <sup>th</sup> – 31 <sup>st</sup> Freedom Festival
<b><u>SEPTEMBER</u></b> September Suicide prevention month September 4 <sup>th</sup> World Sexual Health Day September 5 <sup>th</sup> International Day of Charity September 23 <sup>rd</sup> HERI forum	



**In partnership with Mariupol State University**

- What does leadership mean in new contexts?
- Skills for inspiring and sustaining community engagement
- Child-friendly activities available during this session

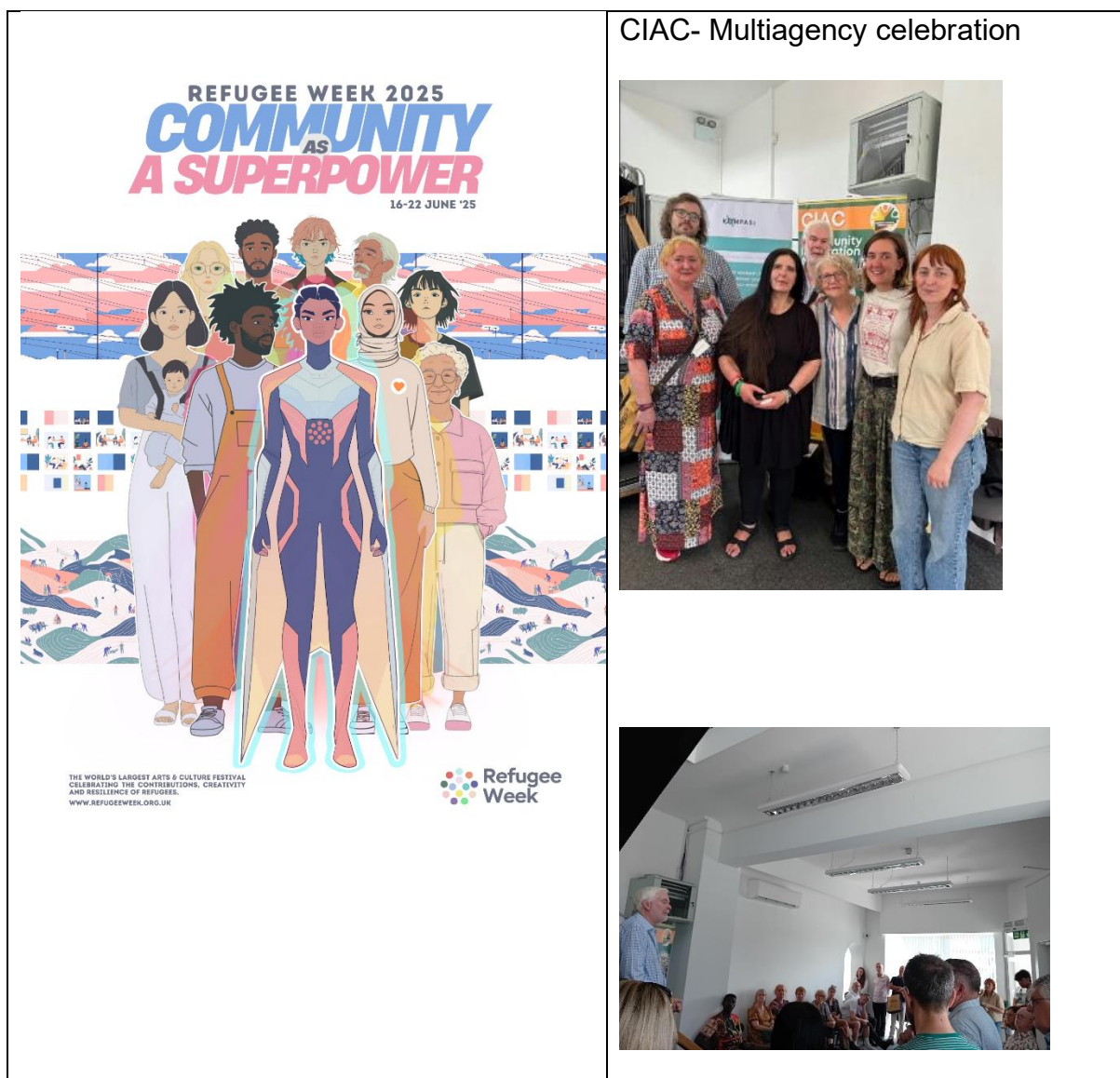
## 20

## REFUGEE WEEK HULL

<https://www.facebook.com/share/1CjegovzDpd/?mibextid=wwXlfr>

If we do not do this together and understand and accept each other, it is going to be very difficult to find happiness, therefore, Refugee Week reminds us of the power of being humble and connected to being able to challenge the outside noise of this world.

The spirit of togetherness this year was something that highlighted this year's event. There were some events open to public which were well attended, and this gave opportunity to very sensitive topics to be discussed in safe spaces.

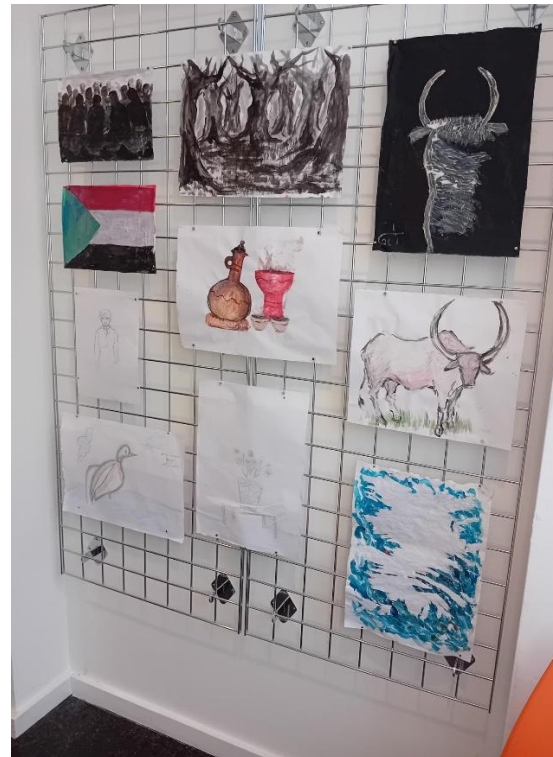
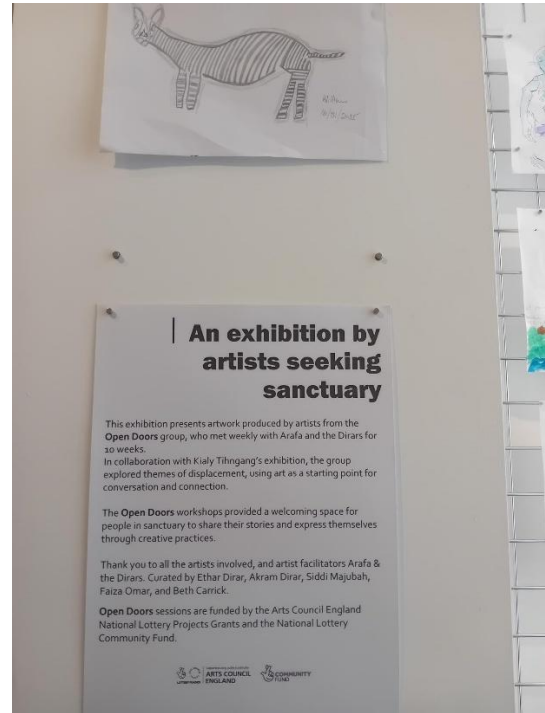




## Summit Education – Exhibition Open to the Public Stepney Station



## Art Link – Open to the Public and exhibition extended through the month



## Open Doors – 25 years and Together event



## DEMENTIA AWARENESS MONTH

### Redwood Glades Café



Are you or someone you love living with a learning disability and have dementia or are experiencing memory concerns? We're here to help.

Our Services Include:

- 🗨️ Dementia Support: Speak with a dementia adviser for tailored guidance and support.
- 👩‍⚕️ Specialist Nursing: Meet Humber NHS learning disability nurse for professional advice and support.
- 💬 Carer Advice: Guidance for family members and carers supporting loved ones with dementia and a learning disability.

Feel free to attend with someone you trust for additional support.

- 📍 Location: Redwood Glades, Leads Road, Hull, HU7 4JY
- 🕒 Time: second Monday of each month 10.30am – 12.30pm
- 📞 Contact Us: 01482 211255

Let us help you navigate this journey with understanding and care.





- Humberside Police Assurance Officer: acknowledgement statement of Transgender community and recent ruling and Hate Crime reporting.

“The recent ruling does not mean transgender people are no longer victims of hate crimes. While the ruling focuses on the legal definition of "woman" and its implications for certain protections, it does not alter the fact that transgender identity is a protected characteristic under hate crime laws. The ruling may have implications for how some protections are applied, but it does not remove the protection against hate crimes based on transgender identity.

- HNY Inclusive Language Guidance - Best Place to Work Senior Manager Humber and North Yorkshire Health and Care Partnership

There are six co-designed videos in the suite and they are based on the co-designed [HNY Inclusive Language Guidance](#).

As with all content around inclusive language, the 'golden rule' applies - we always use the language a person prefers to use when describing themselves.

- NHS Humber and North Yorkshire Integrated Care Board (ICB)- Humber and North Yorkshire Health and Care Partnership  
May session focus on Trauma informed care  
Humber and North Yorkshire Inclusion Health Community of Practice, a space designed to connect, collaborate, and share learning and good practice to improve outcomes for inclusion health groups
- Hull City Council Video: Advocacy work from Central Ward Councillor, influencing global change and mindset  
<https://www.youtube.com/live/xS1AF1AY7YQ?si=sTbuKtGHhYJWYLw0>

INTERFAITH FORUM – HERI

HERI June Forum

## Prayer, Meditation and Mindfulness

– what are they all about?  
insights from the practices and experiences of others

with guest panel comprising of

- Abid Salik**  
- Imam at Berkeley Street Mosque
- Martin Pliener**  
- long term meditator and Secretary of HERI
- Simon Cross**  
- Minister of Hull area URC team churches
- Savi Panda**  
- member of Hull and East Riding Hindu Cultural Association

followed by open discussion

on

**Tuesday 17th June**

**5.30 - 7pm**  
(open at 5pm with refreshments)

**Hull Guildhall Hu1 2AA**

**This meeting is free and open to everyone**

