



Feb/ March 2025

Dear Applicant,

Thank you for your interest in the post of **Team Leader: Community Team** at Oasis Hub Hull.

Team Leader: Community Team

Hours: Full time (40 hours including breaks), to include Mondays 9am to 4.30pm; Tuesdays, Wednesdays and Thursdays 9am to 5.30pm; and Fridays 9am to 4pm with the possibility of some flexible working in coordination with the Hub Leader. Some weekend and evening work may be required, with time off in lieu.

Salary: £27,810 to £28,912 per annum

Oasis Hubs are local places of activity that provide integrated, high quality and diverse services to benefit the whole person and the whole community. The Oasis ethos stems from our Christian roots and is an expression of our character - it is a declaration of who we are and therefore the lens through which we assess all we do. This is encapsulated by the following five statements: a passion to include everyone; a desire to treat everyone equally, respecting differences; a commitment to healthy and open relationships; a deep sense of hope that things can change and be transformed; a sense of perseverance to keep going for the long haul.

Oasis Hub Hull serves our whole community with our inclusive vision where everyone is welcome and everyone participates in creating our community together. We aim to support people to flourish socially, physically, emotionally, spiritually, educationally, environmentally and morally.

Open House provides a space where everyone is welcome to participate and create community together. We like people to see us as a second home. We all support each other, take part and have fun together. We are really fortunate to have our World of Wonder which attracts many local families.

While people are with us, we also provide help and support with some of life's challenges such as poverty, homelessness, mental health difficulties, domestic abuse and so on. We see around 300 people each week, and this increases during school holidays. Our Food Club provides food for 100 to 120 people each week. We see a lot of diversity including people from different ethnic backgrounds, from the LGBTQI+ community, people who are homeless, families, single people, older people and so on.

This role will lead the team that runs Open House, the Food Club, one to one support and Our Space for SEN families, ensuring we maintain a safe and welcoming community open to all, as well as providing bespoke, one to one support for those who need it.

The role will also work with our Hub Leader as we develop further ways we can support our community to thrive, which could be through developing youth work, homelessness support, mentoring or a range of other options that could develop as we listen and work alongside our community to identify ways we can all support each other.

We are looking for someone who is motivated to support our local community and promote wellbeing, participation and mutual support within a welcoming atmosphere. In return, you will join a flexible, supportive workplace and have the opportunity to make a real difference for our local community.

Our ideal candidate will have a relevant qualification and/or experience in community work which could be related to family support, homelessness, food banks, advice services, mentoring, youth work, mental health and so on. We will want to know that you are able to lead a team in line with our ethos and values and that you have sufficient experience and/ or knowledge to make decisions 'on the ground' and

develop and nurture our way of working where everyone is included, everyone is valued, and everyone has something to give. It is important to us that the successful candidate has a commitment to diversity and inclusion. You can learn more about our ethos and values, and about our 9 habits [here](#).

The successful applicant will be able to show they are reflective, open to new ideas, willing to challenge and to be challenged, and committed to their own personal development. They will be comfortable with keeping on top of administration and communication and with writing reports, collating data and managing budgets. They will enjoy supporting staff and volunteers and helping everyone to be the best they can be.

Our hub model includes our church at the centre of what we do. We do not require the postholder for this job to have a Christian faith (although we will require the successful candidate to be committed to our ethos, values and to promote our 9 habits as described above). It will be a benefit for a candidate to have experience of working or volunteering in a church setting and be willing to attend and support occasional church activities. Examples of this could include joining our church presence at Hull Pride, or visiting our church service to give updates about our community projects. However this is not an essential requirement.

We see people from many different ethnic backgrounds and so an ability to speak other languages will be a benefit (although not required).

Please take time to read the enclosed Job Description in detail. We actively encourage applications from people of all ethnic backgrounds and minority and underrepresented groups.

If you have any questions or would like to know more about the role, please do get in touch with me- ideally before 6th March- on the contact details below.

If you would like to apply for the role, please send a copy of your CV, and up to 2 pages that explain how you fulfil the 5 competencies on the job description. We want to know how you can evidence your competencies in these 5 areas- so this could be through training, qualifications, experience, examples of situations you have been in and so on. Please send these 2 documents along with a copy of our equal opportunities form to hello@oasishull.org.

Deadline for Applications: Mon 17th March **Interviews:** week commencing 24th March

Yours,



Claire Thomas

Hub Leader

Oasis Hub Hull

01482 470125

Claire.Thomas@oasishull.org

Oasis Hub Hull

310 Newland Avenue, HU5 2NB

www.oasishull.org

01482 470125