

QUARTERLY REPORT



**COMMUNITY
INCLUSION**

July – September 2024
Quarter 3

COMMUNITYEVENTS@FORUMCIO.ORG.UK

forum

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H I G H L I G H T S

Strengthen partnerships (new emerging groups)

Continuous collaborative work with teams at Forum CIO (Sector Connect and Lived Experience)

Importance of strengthened unity and communication during recent disturbance events, impact in all parts of the community and different services (public/private)

Importance of the project to continue with its objectives and focus to be able to achieve meaningful impact.

Importance of focus in working in allyship and changing perceptions.

Importance in changing perceptions in and mindsets in support services when responding to disturbances that are targeted to marginalized communities.

Enabling to hear voices of 'hidden communities': Filipino, Chinese

Influence of social media/ News on perceptions, and how it is important to support parenting and young/children education to filter information.



02

EVENT FACILITATION

Active community navigation to keep updated communities about outcomes and training / events opportunities with a focus on inclusion



SAFE AND WELCOMING NEIGHBOURHOODS

- Hate Crime

Scrutiny Panels Custody and Hate Crime (Humberside Police):

The project is exploring to meet with the Force Control Room training coordinator to provide training sessions to newly recruited forces with regards of how to work with interpreters, immigration system, and review list of referrals.

Reflections: Project Fed back to scrutiny coordinator and community cohesion Force staff reasons for low reporting (confidence, previous experience, no understanding what the benefits are of reporting, impact on immigration record). Partnership with CIAC (Community Integration and Advocacy Centre) <https://www.ciacadvice.com/> to support with Immigration training sessions.

Hate crime reporting centers:

Partnership work with Humberside Police, and third sector representing the 5 types of Hate Crime, Project will be facilitating co –production of Hate Crime Holistic model ([Annex B](#)), first stage October, aiming to do launch in January 2025.

- Violence Against Women and Girls

Violence Against Women Event October – the project took part in the Action/Task group to support delivery and planning of the session. Partnership with HERI and Refugee Council to encourage participation of multicultural positive masculinity Male Role Models.

- Safe Neighborhoods – Community Plan workshop

Project delivered workshop session to partners which attend the Hull City Council integration Multi Agency Group meeting for Forced Migrants (third sector, Council, Humberside Police, Migration Yorkshire, Home Office) to gather views of the subjects in the community plan



OUR CULTURE OUR HERITAGE OUR CITY

Culture

Collaborative work with visit of Little Ammal, encouraging organizations to attend, and support from partners that were not aware of the event.

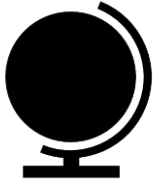
Reflection: Due to recent disturbances the majority of these organizations dropped their attendance due to the risk of having another disturbance emerging on the day.

Facilitation from The [Dirars](#) artists network to advertise the opportunity to participate in visual artwork for the High Accelerator Project for Beverly Rd. 2 artist interested, project made introductions with Neighborhood and project coordinator at Hull City Council who are working in the development plan for this area of the city.

Challenge in engagement with HCC survey format, feedback to Public Health and Neighborhood Coordinators in 3 projects which brings frustration to HCC staff members and does not help with engagement of vulnerable /marginalized residents who are the ones who should be engaging the most with this type of opportunities. The project pilot a couple of questionnaires and share feedback to Public Health with some adaptations. However, the project received a response that any adaptation to change is not possible as it is a general template that it is not possible to adapt.

03

PROJECT EVENTS



CORE

Unconscious Bias training

Healing Pockets – Unconscious Bias training session: to Public/Private sector partners in the morning and for Communities in the afternoon on October 29th Morning

Planning throughout August, September and October, recruiting train the trainer candidates

Collaboration with [ARE](#) and Visual Artist Dr Lee [Stow](#)

Community Model 2 stages :

Stage 1: Visual Art workshop to start exploring Unconsciousness through art – Guided by Dr Lee Stow

Stage 2: Including Art work made on stage 2 to explore in deep Unconscious and educate public - Collaboration with ARE

Cultural Conversations

Resources developed by the project and Forum CIO going through CPD accreditation to be included as part of the training delivery. Aiming to have first pilot – tester session in November.

Self-Advocacy

Partnership with Clover [leaf](#)

Agreement between organizations has been made and it is on approval stage from partners.

Research – focus groups Model

Parenting and Safeguarding. Collaborative work with Sector Connect Forum CIO (research with focus groups/ participants to have views around safeguarding and be able to share detailed information that can be shared with Local Authority to support re-shaping or adapting services) planning stage September- October.

Language

ESOL network event in October, other participants interested in joining. Partners supporting delivery Migration Yorkshire and MESH.

Guest to attend: Sector Connect support workshop funding, and Violence Prevention Officer from HCC to go in line with the Community Plan.

Digital Inclusion

Stage - Standby due to recent challenges with staff redundancy at University

Co-production with Education Department from University of Hull to start Pilot research within communities with regards of the challenges with Digital Inclusion, findings to be shared with HCC Digital Inclusion steering group to support with strategy development stage.

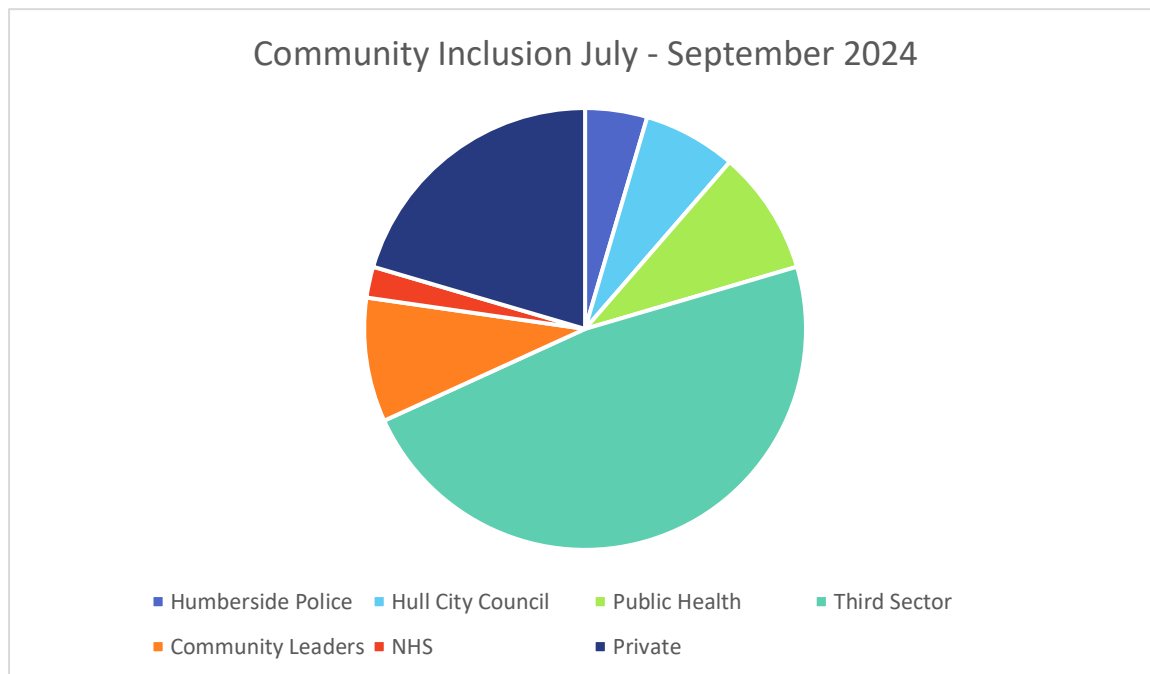
Exploring to collaborate with other departments from University of Hull in a pilot project who can support with changing perspectives in how to use IT tools to speak to clients who are not going to be able to progress with second language and Digital skills.

PARTNERSHIP WORK

The project had a total of 44 connections with partners during the period of July- September 2024

The connections were useful to provide a space of reflection and have useful information in how to continue project delivery that could continue having a positive impact on marginalized communities.






The connections were with different sectors and communities as followed:









List of Partners

1. Humberside Police Community Cohesion	2. Polish Community Leader
3. Humberside Police Hate Crime Scrutiny panel	4. Methodist Church Vicar
5. University of Hull	6. Ukranian Hull and East Yorkshire Community
7. Visual Artist Dr Lee Stow	8. HACA
9. Hull Truck Theatre	10. Forum CIO Sector Connect
11. Y -PERN (Yorkshire & Humber Policy Engagement & Research Network)	12. Forum CIO Lived Experience
13. Black Heritage Collective Hull	14. Hull Women's Aid
15. Space2BHeard	16. ASAP
17. National Career Service	18. IOM
19. Renew	20. Katalyst 4 Change
21. Hull Primary Care Addition Service	22. Hull CVS
23. Neighbourhoods Teams Hull City Council	24. Youth Aspire Connect
25. Violence Prevention Partnership	26. The Dirar's
27. Travellers service Hull City Council	28. Welcome House
29. Early Help Public Health	30. HERI
31. Nigh safety – Drug/alcohol Public Health	32. BoraShaaba
33. Health Protection Public Health	34. Chinese Cultural Centre
35. Inclusion Health Public Health	36. Refugee Council
37. Romanian Community Leader	38. Solidarity
39. Filipino Community Leader	40. CIAC
41. Tenant Forum	42. Toranj Tuition
43. Hull International Carnaval	44. Wilberforce Research Institute

0 5 OUTCOMES

	FRAMEWORK
<p>Women Minority Group Offering a space to participate and support co –production of services and re shape services that support women and girls in Hull (Multi Agency/ Communities) Group is in process of adapting, collaboration with Hull Women’s Aid, Domestic Abuse Partnership and Lived Experience Forum CIO.</p>	<p>Phase 1 – Violence Against Women and Girls</p> 
<p>ESOL Network event October 1st – Increased interest and participation for October event</p>	<p>Core element - Language</p> 
<p>Participation on planning of Little Ammal September 22nd (Multi Agency/ communities)</p>	<p>Core element - Culture</p> 
<p>Violence Against Women and Girls event October (Multi Agency/ communities) looking for positive masculinity role models, awareness and celebrating/peer support event. Partnership work with Violence Prevention Officer for HCC</p>	<p>Phase 1 – Violence Against Women and Girl</p>
<p>Introduction to work in the UK/ Law DO’s and DONT’S workshop Partnership with Humberside Police and Wilberforce Research Institute</p>	<p>Phase 1 – Modern Slavery</p> 
<p>Romney Gardens and High accelerator project with Neighborhood Coordinator and Police (coffe mornings in August and September), moving into consultation process and supporting with outreach and making contact with local artist to support development plans.</p>	<p>Phase 1 – Safety</p> 

<p>Yorkshire and Humber Trafficking and Exploitation Conference 2024 - Modern Slavery Partnership Coordinator (support with Inclusion)</p>	<p>Phase 1 – Modern Slavery</p> 
<p>Hate Crime Reporting Centres Launching Event – 2025 – Partnership with Humberside Police and third sector(train the trainer and Holistic model)</p>	<p>Phase 1 – Hate Crime</p> 
<p>Supporting Public Health report with regards of Women accessing Health Services</p>	<p>Phase 2-3</p> 
<p>Supporting other Public Health Services (Inclusion, Health Improvement Department) Collaborative work with Hull Primary care Addiction Centre (Princes Avenue Pilot project & renew) - Lived experience and training provision for staff</p>	<p>Phase 2-3</p> 
<p>Connecting Public Health with projects like Youth Aspire https://youthaspireconnect.org.uk/what-we-do-2/ & Connect to support Mental Health Strategy</p>	<p>Phase 2-3</p> 
<p>Economic Migrants/ No recourse to public funds Career/ job fair September 24th Partnership work (Toranj Tuition, National Career Service and Andreea Salvage Knight of the Order Merit for Promoting Human Rights & Social Justice</p>	<p>Phase 2-3</p> 

OTHERS:

Staff continuous training :

- Continuous training approach to keep updated to be able to support communities:

ASAP(Asylum Support Appeals Project,)

Sudanese IOM cultural awareness session,

Age UK Domestic Abuse,

Belong Network – Community Cohesion activity planning

Engaging males, partners and fathers

Cultural awareness session IOM Eritrea

Disability Awareness Training – Helen Wheels

Autism Awareness Training – Mathews Hub

- Supporting new emerging communities (Ukrainian, Afghan), and ‘ hidden communities’ : Chinese, Filipino, Polish, Romanian
- Positive to see participation of Traveller/Gypsy support team in Women Minority Group, attendance dropped after the first meeting.
- Project has been able to share a positive message on how important is to keep communication to be able to connect: <https://northbankforum.org.uk/community-inclusion-newsletter/>
- Collaboration with Citizen Advice Bureau (feeding to new strategy, offering shadowing with other organisations peer support model)

Facilitation collaborative work :

- Facilitation connections for Romanian community to support with Immigration, employability challenges post Brexit, introductions with CIAC (Community Integration And Advocacy Centre).
- Facilitating training delivery from MESH (Migrant **English** Support Hub) to DWP Hull work coaches to know how to utilize websites that can be useful when supporting clients.






06

DATA – FEEDBACK

COMMUNITY INCLUSION EVENT

ECONOMIC MIGRANTS CAREER/JOBS FAIR SEPTEMBER 24TH 2024

Partnership with Andreea Salvage, National Career Service & Toranj Tuition

	1 (Very bad) 	2 (Bad) 	3 (OK) 	4 (Good) 	5 (Very Good) 
A. UK Work Law		X			
B. Job applications				X	
C. Job search					X
D. Career/ Education system				X	
E. Self-confidence				X	
F. Mental Health				X	
G. Work culture			X		
H. Others					

“ The Main issue is the lack of opportunities to grow, most agencies are not promoting opportunities for permanent jobs, rather offering jobs with high turnover.. There is a lack of understating of how to upskill and what are the costs to the individual and their family when there is not access to recourse to public funds due to restrictions on immigration system, rather there is high levels of perceptions and stigma with migrants and as a consequence they lack of opportunities. “



Andreea Salvage

Director and Founder

Romanians and Europeans Association Community Hub CIC

Knight of the Order Merit for Promoting Human Rights and Social Justice

“Dear Pippa,

I wanted also to give you a short report on our ongoing collaboration regarding the Community Inclusion Project, which I truly believe is an invaluable initiative. Since our last visit, I’ve had the pleasure of being in contact with Yanina few times in regards to this project, and I’m increasingly convinced of the positive impact it will have. Our city is somewhat behind others in developing a comprehensive Inclusion Strategy, so this work is both timely and necessary.

This week, we contributed to an event ran by Yanina to support economic migrants. It was a unique event and, in my opinion, really effective in raising awareness of this often-overlooked segment of the community.

Looking ahead, we’re eager to participate in your filming project on Saturday, October 12th, to highlight one of the project’s successes. The film will showcase the Ukrainian community’s use of our space, which was made possible through Yanina’s referral. We’ve offered the Ukrainian community few months of free room access, and during this time, we are helping them establish themselves further. Our goal is to assist them in securing enough income to afford rent independently in the future. Currently, they are using the space for administrative work, meetings, as well as delivering English and music courses. We are very pleased with these collaborations and look forward to continuing our work together.

Best regards,

Pedram



Dr Pedram Saeid / Director

forum

CHALLENGES:

- Disjoint response to Riot disturbances in Hull / High emotions and reactive response.
- MMR Vaccine and Romanian/Roma community – cultural mediation- impact of Brexit.
- Frustration as there are assumptions in what the processes should be when responding to past disturbances. Exploring how important it is still to have impact on Unconscious Bias from responsive services.
- Need of Parenting support not just for multicultural backgrounds but born in Hull (young vulnerable residents involve in extremism activity in Hull)
- Surveys online HCC – low engagement from vulnerable communities which are the ones that services are trying to engage, this has been feedback several times and adaptable suggestions have been made.
- Low participation in very important initiatives for vulnerable communities from key agencies. (low motivation/ limited capacity/ need to develop skills in their team/ burnout).
- Continued raising awareness to change mindsets with regards of inclusion when it comes to organize important events (Little Ammal), partnership work could be improved with making new collaborations.
- Isolated communities (Lithuanian/ Romanian/ Travellers/ Trans)
- Post Brexit impact – European and no recourse to public funds (on the increase) - increasing antisocial behavior, homelessness (no access to all the food banks due to restrictions on funding).
- Illiteracy for communication and move forwards with inclusion/ Digital Inclusion

- Model and Burnout culture in the VCS sector which can bring challenges with sustainability and efficient impact as they are responding to crisis immediately (compassion fatigue) without having time of having of a more strategic approach.
- Changing mindset for women who have normalized violence in their cultures.
- Facilitating with connections but delayed response to be able to move forwards support (For instance: St Stephens Neighborhood Centre)
- Due to several factors (previous experience, confidence, immigration status). There will be people in the community who won't report and build trust in the Police, encouraging them to have more Allyship approach. For instance, Police officer with forced migrant background family still does not trust the Police.
- Budget to be able to deliver training for HCC staff (Unconscious Bias)
- Low representation of minorities on Authority service staff roles (reduce engagement and there is not diverse cultural that could be use as a positive when having inclusive environment in the workplace)

RESOURCES

- **Youth Aspire and Connect: Young mentorship having an impact in antisocial behaviour/ extremism / positive Leadership**

Mental Health Research : <https://youthaspireconnect.org.uk/research-data-hub/>
 Antiracism Campaign : <https://youthaspireconnect.org.uk/#>
<https://youthaspireconnect.org.uk/resources/>

- **Broken window syndrome / extremism**

Disorganized/ unhealthy attachment
[jump-2020-abgelegt.abgereist.ausgestiegen.perspektiven.der.ausstiegsarbeit-1.as.pdf](#)
[PDF Document · 187 KB](#)

Peer support and unhealthy attachment: Hold on to your kids; why parents need to matter more than peers (Naomi Klein): https://www.amazon.co.uk/Hold-Your-Kids-Parents-Matter/dp/178504219X/ref=asc_df_178504219X/?tag=googshopuk-21&linkCode=df0&hvadid=696491569630&hvpos=&hvnetw=g&hvrnd=268814311093952879&hvpone=&hvptwo=&hvqmt=&hvdev=c&hvdvcmld=&hvlocint=&hvlocphy=1006816&hvtargid=pla-576342035236&psc=1&mcid=e9a78633bb9b3170a940dbf882891ada&th=1&psc=1&qad_source=1

- **Video resources**
 Extremism

The Walk In : <https://www.itv.com/watch/the-walk-in/2a7556>

Parenting

Social media impact on antisocial behaviour and Mental Health :
<https://www.youtube.com/watch?v=He3IJJhFy-l>

- **Cultural awareness / understanding marginalised communities:**

On coming trainings: Disability awareness sessions
 Neurodiversity

<https://matthewshub.org/autism-training/our-courses/>

Welcoming and Supporting Young Refugees training

[Welcoming and Supporting Young Refugees Training Registration, Thu 17 Oct 2024 at 09:30 | Eventbrite](#)

Albanian cultural awareness resource

[albanian-cultural-resource.pdf \(npcc-msoicu.co.uk\)](#)

Modern Slavery and Trafficking training in minors –Barnardo's training
[Training - NCTC - Barnardos](#)

Child exploitation training : [#LookCloser To Spot Exploitation | The Children's Society \(childrenssociety.org.uk\)](#)

IOM Cultural Awareness Sessions - September-November 2024

We are pleased to confirm September-November dates for IOM Cultural Awareness Sessions.

Please feel free to sign up to as many sessions as you'd like and share widely amongst your networks.

November 2024

2-part Somalia Session (5 and 6 November):

Please note that this is a 2-part session running over two consecutive days. Please register for both sessions.

5th November 2024, 14:00 – 16:00

IOM UK Somalia Information Session: History, Current Events and Experiences in Displacement

This session will cover the history and current events in Somalia, as well as Somalis' experiences in displacement. In addition to this, the session will also discuss experiences with services that the Somalis may have had. This session will be participatory and rely heavily on participant engagement through case studies and discussion, therefore we highly encourage participants to come prepared to have their cameras on during the session.

Register in advance for this meeting:

<https://iom-int.zoom.us/meeting/register/tJUudOyrqzssH9VadVkvKLF4P5XzbDzQZnz5>

After registering, you will receive a confirmation email containing information about joining the meeting.

6th November 2024, 14:00 – 16:00

IOM UK Somalia Information Session: Society, Culture and Communications

This session will focus on Somalian society, culture, and communication of Somali communities. This session will be participatory and rely heavily on participant engagement through case studies and discussion, therefore we highly encourage participants to come prepared to have their cameras on during the session.

Register in advance for this meeting:

https://iom-int.zoom.us/meeting/register/tJlrcGgqjluHdP_eUMK5ikKGKbKqOsCAWFL

After registering, you will receive a confirmation email containing information about joining the meeting.



- Cohesion EVENTS –Belong Network : [Belong | Power of Event Report - Belong \(belongnetwork.co.uk\)](http://Belong | Power of Event Report - Belong (belongnetwork.co.uk))

fo**r**u**m**

Case studies/ Good practice

- Facilitating collaborative work Ukrainian community and Toranj Tuition: both groups attended ESOL network back in July 9th, since then they have been in contact and are looking to work and support Ukrainian communities towards career advice and supporting minors with education/ school support.
- Hull International Carnival facilitating with sector connect funding: actively delivering activities with focus on inclusion. Unfortunate the disturbances in August had an impact on the format the Carnival was delivered on the day.



- <http://www.katalyst4change.co.uk/> good practice having new approaches to support communities – sports Leeds Basketball project . [Women on the Move: Trauma-informed interventions based on Sport and Play | sportanddev](#) . [Trauma Informed Community Development | Paul Abernathy | TEDxPittsburgh \(youtube.com\)](#)
- Romanian celebration in December embraced by other Councils/ recognition inclusion and removing stigma:

[Drapelul național al României, înălțat în Brent – Ziarul Românesc UK – știri din Marea Britanie \(ziarulromanesc.net\)](#)

[ROconect - Un moment cu adevărat emoționant, pe care l-am... | Facebook](#)



- Black [Heritage](#) of Hull Collective and positive work in supporting victims of Hate Crime (under Racism category):

Providing training with regards of alternative models of leadership, self-care, activism & resistance and disability culture,
 Sharing reflections of victims after the disturbances in August, actively involve through arts to advocate.

- Examples of activism after Riots in the UK and shared in other International papers: <https://www.nytimes.com/2024/08/14/world/europe/uk-riots-asylum-rotherham-hotel.html>

Community Inclusion Coordinator was in touch with Yaqoob after the Riots, and his resilience and peaceful approach carried on through the weeks after the disturbances, sharing messages and support to people in the Hotels and echoing their voices with other organizations and media to raise awareness.

- Resilience from communities after the Riots:
 Hull International Carnival Events August 31st : <https://www.facebook.com/Luvhullinternationalcarnival/>
 Partnership work :Slavery Remembrance day: <https://www.youtube.com/watch?v=GjN3vlfBlhk>
 Welcome House :https://www.facebook.com/WelcomeHouseHull/?locale=en_GB
 Some Mosques in Hull : https://mosquefinder.co.uk/hull-jame-masjid.html#google_vignette
 Hull & Islam : <https://www.youtube.com/@hullislam6368>

- Partnership work : CIAC (Community Integration And Advocacy Centre) and holistic approach in supporting vulnerable communities (Hull Help for Refugees, Welcome to English), launch in October

- Hull Slavery Remembrance Day August 24th
https://www.youtube.com/watch?v=iV_aMA3q3JQ

Annex B :

